



Male Young People's Development Worker (Part-Time)

Job Description

About us

St. Hilda's East is a dynamic Shoreditch-based charity, proudly boasting a rich 135-year history dedicated to nurturing our diverse local community. Our mission is rooted in the belief that everyone in Tower Hamlets should have equal opportunities to thrive, develop, and reach their full potential. To fulfil this commitment, we operate a diverse portfolio of programs spanning across two centres: a spacious community hub in Shoreditch and the Sonali Gardens Day Centre in Shadwell.

About the Role

St Hilda's East operates several community projects from the community centre on Club Row, Sonali Gardens Day Centre and pop-up sites around the community. We are looking for an enthusiastic individual who is committed to making a positive impact on the lives of young boys to:

- Run a weekly Boys Group with the local community boys and young men aged between 10 to 19 living in Tower Hamlets. Working with the young people to co-design sessions and coordinate activities aiming to improve their mental health, resilience, and self-esteem and help them engage with their peers, community, and society and steer them away from crime and anti-social behaviour.
- Develop a longer-term strategy for the project, including monitoring and evaluation and outreach, promoting active involvement and participation by children and young people in the wider community, including those from the Bangladeshi community.
- Coordinate and manage relationships with external tutors and practitioners and build working partnerships with local schools and other voluntary sector organisations.

Reporting To: Children and Young People's Programme Manager

Working Alongside: External tutors and practitioners

Workplace: St. Hilda's East, Club Row, Shoreditch, E2 7EY

Salary: £13.15 per hour. This is a Permanent contract.

Hours: 7 hours per week, subject to potential expansion based on the development of another project. Working hours Wednesdays from 12:00 am to 7:30 pm, with flexibility incorporated. However, there is room for negotiation regarding potentially moving the group to another day within the week.

Tasks/Responsibilities

- To play a lead role in developing, coordinating and delivering the weekly activities, using co-design principles.
- To recruit and support a small team of volunteers to help run the sessions.
- To promote the sessions within the local community, and by liaising with parents and families to

encourage and enable boys to attend.

- To develop partnerships with local agencies, including primary and secondary schools, Tower Hamlets Council and voluntary sector organisations
- To help promote the programme, including creating content for social media posts.
- To work with the Children and Young People's Programme Manager and Head of Programme Development on the strategic development of the programme.
- To undertake monitoring and evaluation of the groups, including tracking attendance and collecting feedback using Beacon CRM, and producing monitoring and evaluation reports and case studies for funders.

General Duties

- Fulfil all duties in line with St. Hilda's East's policies (including Environmental, Equality and Diversity, Safeguarding, and Health and Safety).
- Attend supervision meetings, appraisals, staff meetings and relevant training courses as required.
- Carry out any other reasonable duties that are necessary for the smooth running of St Hilda's East Community Centre, in line with the skills of the post holder.

Person Specification

Essential Skills and Abilities

- Experience of delivering activities for young people and/or experience of facilitating activities in a community setting.
- Commitment to making a positive difference in the lives of young people
- An understanding of key issues affecting boys and young men.
- An understanding of the challenges for some residents living in Tower Hamlets, such as poverty, social exclusion and poor health.
- Ability to manage own time, prioritise responsibilities across projects, and deliver to deadlines.
- The ability to outreach in the local community.
- Excellent communication and interpersonal skills, including the ability to collaborate with service users, partners, St Hilda's East staff and external tutors and practitioners.
- The ability to build relationships in a multicultural setting.
- Sufficient IT skills - able to use Microsoft Suite and CRM.
- Knowledge of safeguarding issues with regard to children and young people, and the ability to raise safeguarding concerns.

Desirable Skills and Abilities

- Knowledge of the Tower Hamlets area and community.
- Fluency in Bengali/Sylheti.
- Youth work qualification

Due to the specific requirements of our Boys program, we are seeking a male youth worker to serve as a positive male role model for young boys. This is considered a genuine occupational requirement in accordance with the Equality Act 2010, Schedule 9, Part 1. We welcome applications from all qualified candidates and are committed to promoting diversity and inclusion.